

HULL PFI EXTRA CARE LEGACY UPDATE APRIL 2016

Wates

In August 2015, Futureworks (Yorkshire) Ltd were awarded a grant of £20,000 from Wates Giving as a fund to assist with skills and training for job seekers in Hull. The aim is to create sustainable employment for residents long after construction of the 3 Extra Care Schemes in partnership with Riverside.

STATS SO FAR

- 32 residents engaged
- 59 training courses delivered
- 7 tool kits purchased
- 12 volunteer opportunities created
- 14 new / sustained jobs

Julie Deeley, Operations Manager at Futureworks (Yorkshire) Ltd says, *"we are really pleased with the number of residents we have been able to support. Our team works closely with Wates, Riverside and Cityworks to help progress local people into training and jobs."*

Chantel from the Thorpes Hub says of the training courses for the Thorpes Hub Volunteers, *"I would just like to thank you and everyone at Wates for giving our volunteers and myself the opportunity to obtain our Food Hygiene and First Aid Certificates. We all passed both courses so we are all very happy. A few of the volunteers haven't undertaken any training since leaving school and they were quite nervous about taking part. I'm pleased to say that as a result from attending these courses many of the volunteers have gained in confidence and they would like to sign up for further training to help develop their knowledge and skills and in turn gain employment. So once again a big thank you to everyone involved, we really do appreciate all that you have done for us. Without support from Wates and Riverside, the Centre would have closed this year."*

Sam Beaumont - after taking part in the Hull Building Futures programme in September 2015, Sam was offered work with Wates supply chain partner, Westend Joinery. Sam had previously

completed a Diploma in Carpentry and Joinery after studying full time at College. In order for him to become fully qualified, he needed to gain site experience and complete the NVQ. As with any new starter, as a Joiner, Sam also needed tools to be able to do his job. The fund paid for both Sam's NVQ and a small toolkit and this has proved invaluable to Sam as he is on track to complete the NVQ in record time.



Les Fish - Les started as a temporary labourer for Richard Vause's team at Homethorpe (Orchard Park) in 2014. As a result of his hard work one of Wates sub-contractors, Crossway Scaffolding, identified him as a potential employee and offered him a permanent position. However, in order to become fully qualified, Les needs to undertake his scaffolding training. As Les is older than the cut off age which is usual for government funded training, he faced a costly bill so together with a contribution from Crossway Scaffolding, the Wates Giving fund was able provide funding to assist with Les' scaffolding training.

Richard Vause, Wates Project Manager comments, *"being able to assist with Les' training and employment has been rewarding to say the least. From day one, we knew that Les was destined for a bright future and it's great to see him in permanent work with our supply chain partner, Crossway Scaffolding."*



Crossway Scaffolding - Crossway Scaffolding have offered ten scaffolding apprenticeships to the residents of Hull. To support them in doing this and enable all the successful apprentices to commence work quickly, an award of £2,175 was made from the fund. The grant enabled Crossway Scaffolding to provide mandatory CSCS cards, Health, Safety and Environment tests, CISRS Operative Training Scheme (COTS) Health & Safety training and toolkits.

Debbie Blay, Training Manager at Crossway comments, *"being able to access this fund for our new recruits proved invaluable. As any employer will know, taking on new apprentices is a costly exercise and so any financial help is appreciated. Crossway Scaffolding are a massive supporter of apprenticeship programmes therefore we were really pleased to work in this cohesive approach with Wates and Futureworks (Yorkshire) Ltd in offering an opportunity for local residents to gain employment. We are really pleased to be able to significantly contribute to increasing local labour in Hull and to help young people with a good start to what is a fantastic career."*



Colin Clayton - Colin was referred through Hull Job Centre. He had applied for a plumbing apprenticeship with Wates sub-contractor, Vaughan Engineering Ltd, and needed a CSCS card before his application could go any further. JC Ready4work assisted by delivering Health & Safety in Construction (Level 1) training and the subsequent test and application for his CSCS card which he successfully applied for in January 2016.

Luke Ellwood, Senior Project Engineer from Vaughan Engineering Ltd comments, "When I received Colin's application, I knew he was a good candidate for the job as he held a Diploma Level 2 in Plumbing Studies already and required site experience but we couldn't make the offer of employment without Colin holding a CSCS card. Having the support from Wates Giving and the team at JC Ready4Work has made the process much easier and has ensured that a local resident has secured work as a result. We look forward to welcoming Colin to our team soon."



Jordan Webster - Jordan was a referral from Riverside. He required assistance with funding to enable him to obtain his CSCS card, which meant he also needed to pay for CSCS testing. JC Ready4work assisted with his Health and Safety in Construction Level 1 training.

Dawn Lanham, Riverside's Project Team Leader (Employment and Training) said, "It has been really good being able to link in with Wates, and work closely with them to open up opportunities for our unemployed customers. It always fills me with pride to see people succeed and be given the chance to upskill and make them more marketable within the jobs sector. Wates have been really supportive of Riverside and my team to enable this to happen."

"Wates Giving was pleased to support the Futureworks (Yorkshire) Ltd fund in Hull. The project is an excellent fit under our Employment and Training theme. Of particular note is the effective delivery model; referrals are assessed by a panel consisting of the key stakeholders. Bespoke training opportunities are then delivered, which allows job seekers to quickly become work ready. The flexibility of the fund allows the panel to tailor both individual and group training opportunities. The results have been fantastic and I am delighted that the Wates Giving grant has been put to such good use." - **James Webb, Grants Officer, Wates Family Charities.**



If you are a Construction job seeker in Hull and need help with training costs to help you into work, why not request some help with funds. Pop to one of the Wates site offices for an application form or email info@futureworksyorkshire.co.uk and request an application form.

Wates Site Offices:

- Leads Road
- Hall Road
- Hawthorn Avenue

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