

OCCUPATIONAL HEALTH & SAFETY POLICY

Crossway Scaffolding (Elland) Limited will control its activities to avoid causing unnecessary or unacceptable risk to the safety and health of all employees, visitors, temporary workers and the general public.

All staff at **Crossway Scaffolding (Elland) Ltd** have a duty of care to ensure that they work in a safe manner and that their acts and omissions do not cause harm to themselves or others in the vicinity. Employees will be encouraged to bring to the attention of the management any concerns regarding health and safety issues.


All visitors and temporary workers will be given suitable and sufficient information to ensure their health and safety. The actions of visitors and temporary workers will be controlled in such a way so as not to cause harm to our employees or themselves.

The objectives of this policy are:

- To promote standards of health, safety and welfare which complies with the requirements of The Health and Safety At Work Act 1974 and supporting statutory provisions, regulation and approved codes of practice, etc. applicable to Crossway Scaffolding (Elland) Limited operations and activities.
- Commitment to the prevention of accidents, injury and ill health.
- To recognise the responsibility of Crossway Scaffolding (Elland) Limited and its employees in their duty to comply with all applicable health and safety legislation.
- To develop health and safety awareness, behaviours and individual responsibility for health and safety matters as far as reasonably practicable, including re-education in the case of unsafe behaviours.
- To provide all employees with the necessary resources, equipment, information, instruction, training and supervision they need to work safely.
- To maintain work equipment and provide safe systems of work.
- To maintain a healthy and safe working environment for employees with adequate facilities and arrangements for their welfare and sanitation.
- To consult with employees in matters affecting health and safety and promote feedback from personnel.
- Commitment to the continual improvement of the health & safety management system and performance.
- Establish and maintain measurable objectives and targets for safety performance and regular review of these objectives.
- Ensuring that this policy is communicated to all people working under the control of the company.

This policy is maintained and reviewed at least annually to ensure continual suitability and that any changes in our organisation, arrangements, scope of operations and our working practices are considered.

Overall responsibility for Health and Safety lies with the Managing Director, who signs this policy as a statement of commitment.

Steve Fearnehough - Managing Director	
Date:	30/03/2021